



## **Pastor of Christian Education**

*New Life Presbyterian Church of Escondido, California ("New Life") is a member of the Presbyterian Church in America ("PCA"). New Life started in 1977 as a home Bible study and worship services formally began in 1978. New Life moved to its present facility in Escondido in 1985. In 1989, New Life realigned its denominational affiliation from the Orthodox Presbyterian Church to the PCA. New Life operates in a Presbyterian form of representative church government and the elders are elected by the members of the congregation. The Senior Pastor, as well as the associate pastors and ruling elders, comprise the Session and are responsible for the spiritual oversight and governance of New Life. There are twenty elders currently serving on the Session. Currently, New Life has three full-time pastors and oversees four church plants in the San Diego area.*

### **Position Summary**

Young people at New Life have been and will continue to be exposed to the Gospel each Sunday and Wednesday as part of a variety of ministries for all ages, which this pastor will oversee. Through Sunday morning children's church, Gibborim and Girls of Faith (Grades 1-5), and the Youth and Family (Y&F) Ministry (middle/high school), young people are learning how to see Jesus in Scripture, being equipped to defend their faith, and receiving encouragement and accountability to live a life of obedience and purity. This pastor will come alongside the children, youth, and families of New Life to help them to grow in their maturity and knowledge of Christ, to know what they believe and why they believe it, and to equip them as productive members of Christ's church. Our desire is for this pastor to expose youth and their families to the breadth of Christian ministry, missions, and mercy.

### **Distinctives:**

We believe that youth work is not just for the youth. It involves the whole family and the whole church community. Therefore, the Pastor of Christian Education will minister, counsel, and equip the parents, as well as the youth, their peers, and their siblings. This ministry is from a Reformed perspective is:

- Christ-centered and gospel-focused, a rest to the weary.
- Scripture-based, anchored in what God has revealed.
- Family-based, nurturing and supporting families as the primary arena of youth development.
- Church-based, called under its government/authority and supplementing corporate worship.
- Worship-based, finding strength and renewal in praise and worship.
- Multi-generational, caring for youth and their parents simultaneously.
- Multi-gifted, where we each serve using our unique talents for God's glory.
- Active locally, regionally, nationally and internationally as we aim to impact the world.
- Run professionally, striving to do everything with excellence.

### **Reporting Relationship**

The Pastor of Christian Education will report directly to the Executive Pastor.

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**PRESBYTERIAN CHURCH**

### **Areas of Oversight**

Sunday School (preschool/ kindergarten) through high school age; mid-week activities for Gibborim and Girls of Faith (Grades 1-5) and Youth and Family group (middle school/high school); discipleship/mentoring of youth and families; short-term mission trips, retreats, and service projects for youth and families; counseling of youth and families; Children's Ministries Director.

### **Duties and Responsibilities**

- Teach the Word of God.
- Train through discipleship and mentoring.
- Organize mid-week and Sunday Youth & Family teaching, worship, and activities.
- Perform visitation and foster accountability and unity.
- Perform counseling.
- Organize service projects.
- Raise funds for service projects and mission trips.
- Develop curriculum.
- Organize mission trips and retreats.
- Oversee Children's Ministry Director.
- Attend staff meetings
- Acquire, maintain and control necessary equipment and materials to support this ministry
- Be available for other duties as required.

### **Qualifications**

#### **Required:**

- Christ-centered and gospel-focused.
- Licensed/eligible for ordination in the Presbyterian Church of America.
- Proven and tested leadership, being able to recognize and learn from past failures.
- Ability to foster parental recruitment and involvement.
- Excellent communicator and an organized, proven planner.
- Five years of prior volunteer or staff ministry experience (esp. Youth & Family ministry).
- Counseling experience (e.g., Peacemakers, Christian Counseling and Education Foundation) with a passion for people.
- Able to offer a compelling defense of the Christian faith.
- Knowledge of cultural issues and how to respond in light of the gospel.
- Gracious, relatable, engaging, approachable, personable, and winsome.
- Heart for missions.
- Accomplish tasks within resource limitations
- Manage and control materials and equipment used in this ministry

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## **Qualifications (continued)**

### **Preferred:**

- Ten years of well-rounded ministry experience.
- Desire for long-term youth ministry.
- Christ-centered mission statement and vision for one's own ministry.
- Ordained in Presbyterian Church of America or meets ordination requirements set forth in the Book of Church Order.

## **Compensation**

- Full-time salary, commensurate with education and experience, and benefit package.

## **How to Apply**

- Please send a cover letter and resume to [church.office@newlifepca.com](mailto:church.office@newlifepca.com)

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