



## **Pastor of Congregational Life**

*New Life Presbyterian Church of Escondido, California ("New Life") is a member of the Presbyterian Church in America ("PCA"). New Life started in 1977 as a home Bible study and worship services formally began in 1978. New Life moved to its present facility in Escondido in 1985. In 1989, New Life realigned its denominational affiliation from the Orthodox Presbyterian Church to the PCA. New Life operates in a Presbyterian form of representative church government and the elders are elected by the members of the congregation. The Senior Pastor, as well as the associate pastors and ruling elders, comprise the Session and are responsible for the spiritual oversight and governance of New Life. There are twenty elders currently serving on the Session. Currently, New Life has three full-time pastors and oversees four church plants in the San Diego area.*

### **Position Summary**

The Church remains strong and vibrant through growth of the body, biblical teaching, and the willing service of Christ's people to His Church. This pastor will lead the integration of visitors and members into the life of the Church and will also assist regular attenders and members in identification of their spiritual gifts in order to foster service to New Life in the name of Christ.

### **Reporting Relationship**

The Pastor of Congregational Life will report directly to the Executive Pastor.

### **Areas of Oversight**

Women's Ministry, Men's Ministry, Community Groups, Member Integration, Church Officer training, Marriage Ministry.

### **Duties and Responsibilities**

#### **Integration and Volunteerism:**

- Oversee all community groups by providing resources, encouragement, guidance, and support.
- Increase member and regular attender participation in community groups.
- Oversee Transforming Life in Christ (TLC) classes.
- Coordinate new member classes 3-4 times per year.
- Encourage member involvement by identifying and connecting spiritual gifts with opportunities for service.
- Develop and coordinate special events to foster fellowship and involvement.
- Help organize care responsibilities to ensure that all members feel connection to their assigned Elders and Deacon team members.
- Serve as the pastoral liaison to volunteer and deaconate ministries (e.g. Encouragement Ministry, Men's Work Group, visitation ministries, and others).
- Serve as the pastoral liaison to community outreach opportunities.

#### **Leadership Development:**

- Train church officers.
- Shepherd and develop leadership in areas of oversight.
- Identify and train future leaders.

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Escondido, CA 92025

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newlifepca.com



## **Duties and Responsibilities (continued)**

### **Leadership Development**

- Train church officers.
- Shepherd and develop leadership in areas of oversight.
- Identify and train future leaders.

### **Preaching, Teaching, Equipping**

- Be available for pastoral counseling.
- Participate in Sunday worship in various capacities, including occasional preaching.
- Attend staff meetings.
- Further the established vision and mission of New Life Presbyterian Church.
- Be available for other duties as required.

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## **Qualifications**

- Ordained Teaching Elder in the Presbyterian Church of America or Pastor in another reformed denomination willing to become a Teaching Elder in the PCA.
- Bachelor's degree as well as an advanced degree from reformed seminary preferred.
- Work and volunteer experience demonstrating spiritual, relational, and emotional maturity.
- Demonstrate skill in developing and leading teams.
- Experience and passion for Pastoral Care, Volunteer Care, and Community/Small Group formation and care.
- Demonstrate the ability to welcome and work effectively with people, both one-on-one and in groups.
- Express a love and enthusiasm for all aspects of intergenerational congregational life.
- Pastoral excellence in verbal and written communications skills, organization, and planning.
- Computer skills, including working with church software and social

## **Compensation**

- Full-time salary, commensurate with education and experience and benefit package.

## **How to Apply**

- Please send a cover letter and resume to [church.office@newlifepca.com](mailto:church.office@newlifepca.com)

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